

Emirates NBD Bank P.J.S.C.
Announcement on the Opening of Nomination for
Membership of the Board of Directors

The Board of Directors of Emirates NBD Bank PJSC (the Bank) are pleased to inform the shareholders of the opening of nomination for the Board of Directors membership from Tuesday 26 November 2024 to Thursday 5 December 2024. Any person/shareholder who meets the conditions of nomination for the Board membership may nominate him/herself for the Board membership by applying via the e-mail BODElection@EmiratesNBD.com. The application must contain the applicant profile and documents as mentioned hereunder and the capacity of membership for which the applicant wishes to nominate him/herself (Non-Executive Director/ Independent Director¹).

General conditions:

1. The number of members to be elected to the Board of Directors is nine (9) members.
2. Nominations for Board membership shall remain open for a period of ten (10) days from the date of the announcement in accordance with the requirements of Article (9) of the Chairman of Authority's Board of Directors' Decision no. (3 / Chairman) of 2020 concerning Approval of Joint Stock Companies Governance Guide, as amended from time to time.
3. No application shall be accepted after the nomination period is closed.
4. A candidate for Board membership must satisfy the conditions set forth in the Corporate Governance Regulations and Standards and the Fitness and Proprietary Regulations and Standards issued by the Central Bank of the UAE, the Federal Law No. 32 of 2021 concerning Commercial Companies, the Chairman of Authority's Board of Directors' Decision no. (3 / Chairman) of 2020 concerning the Approval of Joint Stock Companies Governance Guide and the Bank's Articles of Association, as amended from time to time.
5. The candidate may not, after submitting the nomination, relinquish his nomination to another person.
6. Kindly note that all nominations are subject to evaluation as per the Directors Fit and Proper Policy of the Bank and approval of Central Bank of UAE.
7. The Bank will publish the names and details of nominees on the Bank's Website (www.emiratesnbd.com) two (2) days before the Annual General Assembly Meeting.
8. The nomination application shall enclose the documents referred to in the following list. If all documents mentioned in the following clause are not submitted during the nomination period, the nomination request shall be considered null and void.

Required Documents for Nomination for Membership of the Board of Directors

The candidates are required to submit the list of documents mentioned below along with their nomination application.

A- Identification

1. Copy of passport and / or any other passports held

¹ Independence of the Directors shall be assessed as per the criteria specified under the Corporate Governance Regulations and Standards issued by the Central Bank of UAE

2. Copy of second form of national photo identification (for example, national ID or driver's license)
3. Evidence of previous nationality or Marsoom letter
4. Copy of Emirates ID
5. UAE residence visa
6. Colored photograph (passport size and with white background)
7. Complete Family Book. (UAE national)

B- Clearances

8. No objection/National Service Letter from the UAE Ministry of Defense for UAE Citizens under the age of forty (40). (UAE national)
9. Valid certificate of good conduct (police clearance) addressed to the Central Bank
10. Proof of relevant anti-money laundering/combating the financing of terrorism and sanctions screening.
11. Recent, original stamped banker's or other financial reference.

C- Qualifications, References & Declarations

12. Comprehensive, current resume or curriculum vitae of the Applicant which includes detailed information on qualifications and work experience of the Person
13. Proof of previous employment including UAE experience certificates
14. Attested academic certificates, qualification and training certificates and any other professional certificates
15. Recent professional references and/or character references; and
16. Self-declaration by the Person that they have sufficient time to dedicate to all the mandates confirmed, by the Bank.
17. Any other information or documents requested by the Central Bank

The candidates who successfully submit the nomination application within the nomination period, will be requested to submit additional documentation in accordance with the applicable regulations and Directors Fit and Proper Policy of the Bank.